



**Board of Trustees
Meeting Minutes
Date: March 25, 2024**

On the above date, the regular meeting of the Texana Center Board of Trustees was held at 2330 Graeber Road in Rosenberg, Texas.

Board Members Present:

Sue Fagan, Board Chair
Dennis W. Young, Vice Chair
John Robson, Secretary
Willie Greer
Linda Harnist
Toi Blakely Harris
Asim Shah

Members absent:

Leroy Cerny
Sarah Hudgins
Sheriff Skipper Osborne (Ex Officio Member)
Lt. Jerome Ellis (Ex Officio Member)

Staff Present:

George Patterson, Chief Executive Officer
Amanda Darr, Chief Financial Officer
Kevin Barker, Director, IDD Provider Services
Dot Preisler, Director, Human Resources
Sheri Talbot, Director, IDD Authority and Admissions
Shena Ureste, Director, Behavioral Healthcare

Staff Absent:

Kate Johnson-Patagoc, Director, IDD Specialized Services

Guests:

None



I. CALL TO ORDER, INVOCATION, DETERMINATION OF QUORUM AND RECOGNITION OF GUESTS

Sue Fagan, Board Chair, called the meeting to order at 9:05 A.M. Sue asked Dennis Young to give the invocation. Sue confirmed that there was a quorum for the meeting. There were no guests in attendance.

II. RECOGNITION OF ABSENCES

Sarah Hudgins and Leroy Cerny were noted as excused absences due to prior commitments.

III. PUBLIC COMMENT:

No public comment made.

IV. APPROVAL OF MINUTES

Sue presented the minutes from the January 24, 2024 meeting and asked if the Board if there were any questions or changes needed.

Motion made to approve the minutes by Linda Harnist and seconded by Dr. Shah. Motion Carried.

V. AN EXECUTIVE (CLOSED) SESSION WILL BE HELD FOR THE FOLLOWING PURPOSE:

1. Personnel Action concerning employment of new Chief Executive Officer (Govt. Code 551.074)

VI. RETURN TO OPEN SESSION AND ACTION TAKEN

1. Motion to hire Shena Ureste as the new Chief Executive Officer made by Linda Harnist and seconded by Dr. Harris. Motion carried
2. Motion made by Dr. Shah and seconded by Willie Greer to include:
 - Terms and conditions of the employment contract to include an annual base compensation of \$290,000, a 5% center contribution to the deferred compensation plan calculated on the base salary plus any cashed out PTO, and a \$1,000 per month auto allowance.
 - Effective date of May 5, 2024 through August 31, 2025.
 - Authorization for Board Chair Sue Fagan to execute the employment contract in coordination with the Human Resources Director.

Motion carried.



VII. AN EXECUTIVE (CLOSED) SESSION WILL BE HELD FOR THE FOLLOWING PURPOSE:

1. Personnel Action to discuss exit plan of current Chief Executive Officer (Govt. Code 551.074)

VIII. RETURN TO OPEN SESSION AND ACTION TAKEN

1. Motion made by Dr. Shah and seconded by Dennis Young to:
 - Approve the last day of employment for the current Chief Executive officer as May 4, 2024.
 - Approve the payout of the employment contract of the Chief Executive Officer through his retirement date of August 31, 2024.

Motion carried.

IX. NEXT BOARD OF TRUSTEES MEETING

The next Board of Trustees meeting will take place on April 24, 2024.

X. ADJOURN

The Texana Center Board of Trustees meeting ended at 12:20 pm.

Minutes Approved:

A handwritten signature in blue ink that reads "Sue Fagan". The signature is written in a cursive style and is positioned above a horizontal line.

Sue Fagan, Board Chair