



**Board of Trustees
Meeting Minutes
Date: April 22, 2026**

On the above date, the regular meeting of the Texana Center Board of Trustees was held at 2330 Graeber Road in Rosenberg, Texas.

Board Members Present:

Dr. Dennis W. Young, Board Chair
John Robson, Vice-Chair
Linda Harnist, Secretary
Dr. Asim Shah
Dr. Toi Harris
Leroy Cerny
Vince Bryant
Justin Beckendorff
Sgt. Chris Morgan (Ex Officio Member)

Members absent:

Sarah Hudgins
Sheriff Rick DeLeon (Ex Officio Member)

Staff Present:

Shena Ureste, Chief Executive Officer
Amanda Darr, Chief Financial Officer
Dot Preisler, Director, Human Resources
Sheri Talbot, Director, IDD Authority and Admissions
Kate Johnson-Patagoc, Director, IDD Specialized Services
Kara Janecek, Director, Behavioral Healthcare Services

Staff Absent:

None

Guests:

None

CALL TO ORDER, INVOCATION, DETERMINATION OF QUORUM AND RECOGNITION OF GUESTS

Dr. Dennis W. Young, Board Chair, called the meeting to order at 9:00 A.M. John Robson provided the invocation. Dennis confirmed there was a quorum for the meeting.



I. PUBLIC COMMENT:

There were no guests and no public comment.

APPROVAL OF MINUTES

Dennis presented the minutes from February 3, 2026, and requested a motion. Asim Shah moved to accept the minutes as presented. Toi Harris seconded the motion. Dennis asked if there were any questions or comments. With none being noted, Dennis called for a vote and the motion carried.

II. THE BOARD WILL CONSIDER AND TAKE ACTION ON THE FOLLOWING ITEMS:

1. Review and Consider Approval of the PNAC Report

Dennis requested that Sheri Talbot review the PNAC report for the Board. Sheri Talbot, Kate Johnson-Patagoc and Kara Janecek briefly reviewed the report as written. Sheri indicated the recommendations to the Board were for the Trustees and Texana Leadership to consider ongoing trainings, summits, panel discussion, and lunch and learn events with law enforcement and criminal justice partners in all counties served.

Dennis requested a motion. Asim Shah moved to approve the PNAC report with recommendations as written. Linda Harnist seconded the motion. Dennis called for a vote and the motion carried.

2. Review and Consider Approval of the Crossroads Villas Board Member

Kara Janecek requested the Board consider Meghan Gabino, Behavioral Healthcare Adult Services Senior Manager, to replace Carol Racz as a Crossroads Villas Board member. Shena explained that Carol Racz had been the Housing and Employment Supervisor and had retired.

Meghan Gabino spoke to the Board and explained her role at Texana Center over the following mental health programs: Assertive Community Treatment, SB292 project with Fort Bend County, First Episode Psychosis, and CCBHC re-certification.

Amanda responded to a question regarding Crossroads Villas and the lease of the land to Crossroads Villas and the management of the project by Multiservice Mission Ministries.

Dennis called for a motion to approve the new Crossroads Villas Board member. Linda Harnist moved to approve Meghan Gabino as the new member. Justin



Beckendorff seconded the motion. Dennis called for a vote and the motion carried.

3. Review and Consider Approval of Audit Engagement for FY 2026 Financial Audit

Amanda Darr requested the Board approve Eide Bailly to complete the financial audit for the year ended August 31, 2026, for an amount not to exceed \$50,500. Amanda explained that Eide Bailly had performed the audits for FY 2016-FY 2025. This audit engagement is for a one-year period.

Dennis requested a motion to approve Eide Bailly as auditor for the financial audit for year ended August 31, 2026. Leroy Cerny moved to approve the audit engagement as written. Asim Shah seconded the motion. Dennis called for the vote and the motion carried.

4. Review and Consider Approval of the Revised Corporate Compliance Plan

Shena introduced Jordan Prudencio, Compliance Officer for Texana Center. Jordan briefly discussed the revision of the compliance plan removing redundancies and incorporating the *Seven Elements of an Effective Compliance Plan*. Jordan also explained the review and update of all relevant procedures included in the plan. Jordan explained the purpose of a Corporate Compliance Plan and reviewed the definitions of fraud, abuse, and waste. She also reviewed the OIG's role in compliance with Federal Anti-Kickback Statutes and Stark Law. She explained how staff are trained upon hire in person and annually thereafter through online training.

Shena reminded the Board that they have a dotted line responsibility for oversight of compliance for Texana Center and referred them to the OIG's "Practical Guidance for Health Care Governing Boards on Compliance Oversight."

Dennis requested a motion. Asim Shah moved to approve the revised Corporate Compliance Plan. Toi Harris seconded the motion. Dennis called for the vote and the motion carried.

5. Review and Consider Approval of the Process for the CEO Evaluation

Dot Preisler, HR Director, reviewed the process recommended by the Board Chair, Dennis W. Young to use in evaluating the CEO. Dennis requested that Linda Harnist read the process to the Board. The process starts in May/Early



June by gathering a self-assessment and high-level update from the CEO regarding the fiscal year's achievements and challenges. In May, the full Board will meet to discuss the CEO evaluation. Then in June, the Board officers will meet in a dedicated session and consider input received from the full Board. The report to be provided to the CEO will be written at this time and will be provided to the CEO in July as scheduled. Dot agreed to update the CEO Evaluation process as discussed and revise the permanent process to start in April.

There was a discussion about information needed to evaluate the CEO. Dennis requested Board members email him the information they wanted to see. Amanda recommended that Shena complete a self-assessment for the Board. It was requested that CEO market analysis information be provided as well. Linda requested that Board members bring areas of concern to the May "called" Board meeting. Leroy requested anonymous evaluations from the Senior Leadership Team regarding the CEO to be available as well. In addition, the staff survey was requested for the last two years to be provided. There was discussion regarding the salary increases and bonuses of other staff as part of the discussion. The Senior Leadership Team explained that the employees do not receive merit increases at Texana as there is not sufficient funding to manage a merit process. It was explained that salary increases are given to adjust to market as funds are available. Salaries are the same by position with increases based on a career ladders in some areas.

The Board agreed to meet on May 21 at 9:00 am in closed session to discuss the CEO Evaluation. The officers will then meet in June to finalize and write the report.

Dennis requested a motion. Leroy Cerny moved to approve the CEO Evaluation process by starting the process in future years at the April Board meeting with closed session and use the revised timeline for the current year stated above. Vince Bryant seconded the motion. Dennis called for the vote and the motion carried.

III. THE BOARD WILL CONSIDER THE FOLLOWING ITEMS WITH NO ACTION REQUIRED:

1. Review of the 2nd Quarter FY 2026 Financial Report

Amanda Darr reviewed the second quarter financial report. Overall, the Center is performing significantly better than budgeted primarily by a substantial increase in local miscellaneous income and lower than anticipated personnel costs. Local



revenues significantly exceeded projections due to several one-time sources of revenue associated with the voluntary termination of waiver services at the end of fiscal year 2025 which included the sale of the learning center building in El Campo, proceeds from the auction of vehicles, and retirement forfeitures from staff who had not yet reached vesting. Revenues for the first half of the fiscal year exceeded budget by \$681,337

Operating expenses year to date are less than budgeted by \$744,821 due primarily to employee salaries and benefits below budget.

The first two quarters resulted in a positive variance against budget of \$1,426,158.

Amanda also gave the Board a quick overview of the Behavioral Healthcare Charity Care Pool (CCP) funding which is expected in March and the fixed amount of \$500 million statewide available.

2. Update from Crossroads Villas Board of Directors

Eilean Mackenzie, Chair of the Crossroads Villas Board provided a brief overview of Crossroads Villas. For the benefit of newer Board members, Shena explained that Crossroads Villas is a Section 811 HUD project for those with chronic mental illness. She indicated there were 14 apartments and one manager unit. The one manager unit is used by Pete Hale, Texana employee, who provides security for the campus. Multiservice Mission Ministries (MMM) is the management company. However, the funding is sufficient to only have the manager there a couple of days a week. She explained that we are fortunate to have Pete Hale there to run interference when needed.

3. Texas Open Meetings Act Training

Shena provided Texas Open Meetings Act Training based on the Texas Attorney General Handbook and amendments from the last legislative session. Discussion included the definition of a quorum to include ex-officio members, emergency meetings, and closed meetings and the requirement for a recording or certified agenda of a closed meeting. There was specific training on staying on the agenda item only and not veering away into other issues. In addition, Shena pointed out that closed meetings for personnel matters can only be for discussing one person and not a class or group of employees. Also, under closed



meetings for Consultation with Attorney for Pending or Contemplated Litigation, the attorney must be present.

IV. ANNOUNCEMENTS

The Texas Council Conference will be held at the Grand Hyatt River Walk Hotel in San Antonio from June 10 through June 12, 2026.

V. ADJOURN

Dennis requested a motion to adjourn the meeting. Linda Harnist moved to adjourn the meeting. Leroy Cerny seconded the motion and the motion carried.

The Texana Center Board of Trustees meeting ended at 10:47 am.

VI. NEXT BOARD OF TRUSTEES MEETING

The next Board of Trustees meeting will take place on July 29 at 9:00 am at 2330 Graeber Road, Rosenberg, Texas 77471.